

# VENLYS

Maritime Specialisation Services

**Changing the Human Performance  
for the Future**



<b>VENLYS at Posidonia 2018</b> Human Performance 2: Integrating Safety Intelligence within continuous improvement
<b>Navigate Response event</b>
<b>Philippines Resilience Seminars</b>

## ***Editorial***

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by Katerina Skourtanioti  
*Managing Director*

*We are grateful for our first participation at the international exhibition of Posidonia 2018. This was one of our goals and visions which came true this year. The success of our workshop was mainly due to your participation and we couldn't be happier!*

*This newsletter, mainly presents a brief description of our seminar at Posidonia and the event of Navigate Response.*

*Finally, we proudly announce our new Resilience workshops in Philippines, as an effort to provide our clients a service to **enhance Resilience awareness & implementation.***

## VENLYS at Posidonia 2018

### *Human Performance 2: Integrating Safety Intelligence within continuous improvement*

VENLYS Maritime Specialisation Services is very proud for its first active participation in the International exhibition of Posidonia 2018, as this was one of the company's goals for this year. This was achieved by the successful delivery of a new-era seminar: "Human Performance 2: Integrating Safety Intelligence within continuous improvement" on Friday, June 8<sup>th</sup>, 2018 at the Seminar Room 2A.



Our goal through this event was to conduct an enjoyable seminar and present our new way of conducting seminars. VENLYS new-era seminars will be more interactive and attendee friendly to increase the impact and the effectiveness of the training.

We started our event by playing a game to present that even though all attendees may have the same vision for their company each one of them has a different approach and record on how this will be achieved.

Our goal through this game was to highlight the advantages of **Personalised Evidential Training** (our PET) as well as the way that can be adapted to the values, beliefs, perceptions and the needs of each client.

Following the experiential game, separate very brief presentations (introduced as discussion initiators) were conducted to highlight the three main pillars of our services, namely:

- Organizational Resilience;
- Safety Intelligence; and
- Competence Management System



Our target was to indicate the interrelations between these pillars and their DIRECT connection to safety. We also highlighted the importance of Purposeful Leadership and how its implementation can enhance the Safety Culture of an organisation.

Additionally, the essence of Human Performance as well as its relation to safety was presented and further discussed.

A fruitful discussion took place which boosted the impact of the event as various ideas and experiences were shared and discussed. For us, this is the proper way that facilitation should be conducted not only onboard but also ashore; moreover, this is the overall rationale of efficient Personalised Evidential Training.



Special acknowledgement goes to Dr. Nikolaos P. Ventikos, Associate Professor at the National Technical University of Athens for his vital contribution to and coordination of our workshop.

We appreciate your time spent for your attendance and we would like to thank everyone for your active participation.

We hope that we will see you again in our future events and in Posidonia 2020.

## **Navigate Response event**

VENLYS Maritime Specialisation Services as the representative of Navigate Response in Greece joined the event that took place in the Ithaki Restaurant-Bar at Vouliagmeni, on June 6<sup>th</sup>.



A great event was conducted with almost ninety guests from all over the world. Therefore, we would like to thank everyone who joined us to the event and helped towards the exchange of ideas and discussions that took place and contributed to a very joyful and relaxing environment.



## **Philippines Resilience Seminars**

VENLYS Maritime Specialisation Services in its continuous aim to cover the demanding needs of its clients proudly presents its new service of conducting Resilience seminars/workshops for Facilitators in Philippines. These highly specialised seminars are eligible for facilitators and aim at introducing the concept of Resilience to the personnel of shipping companies.

The seminars will promote the importance of Resilience with respect to marine safety, ship productivity along with the performance of the human element.

The first set of seminars will take place from **23<sup>rd</sup> of July to 3<sup>rd</sup> of August 2018** in Philippines, in a period where all available dates were reserved instantly. Due to the fact that it is a service with high demand we will be able to conduct these seminars twice a year; **the dates for the second round of seminars will take place within November and December 2018.**

*VENLYS as a leading company at soft skills implementation, will proceed to an interactive development to further incorporate them to its seminars. More details will be announced on September.*

*Our best wishes for a beautiful and relaxing summer break!*



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