



MARITIME ADVISORY

TOTAL ORGANISATIONAL CULTURE

DNV GL and VENLYS Maritime Specialization Services have now partnered for the development of a new modular service for Total Organisational Culture. This modern service introduces a new way for marine and offshore companies to:

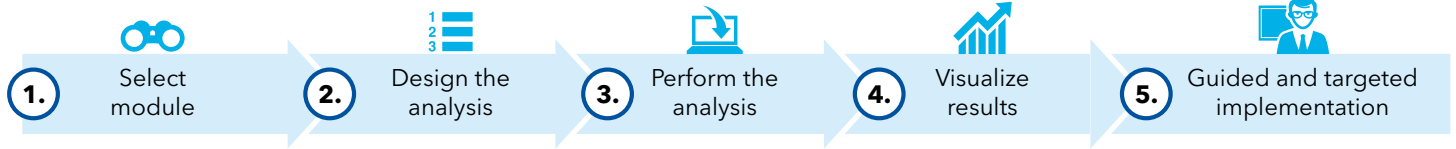
- Map your organizational and operational culture
- Identify your gaps and needs
- Increase your performance and overall efficiency

DNV GL is the world's leading classification society and a recognized advisor for the maritime industry. We enhance safety, quality, energy efficiency and environmental performance of the global shipping industry - across all vessel types and offshore structures. We invest heavily in research and development to find solutions, together with the industry, that address strategic, operational or regulatory challenges.

VENLYS-Maritime Specialisation Services is one of the most dynamic brand names in the business of the human element analysis and performance and the Greek Leading company for Safety Culture assessment. VENLYS focuses on safety culture/ climate mapping and assessment, safety benchmarking and enhancement tools, resilience analysis and proposals and development of multi-targeting and modern planned training.

How does the service work?

PROCESS OPTIONS



SERVICE CATEGORIES AND CATEGORY MODULES



Lean SMS

Increasing regulatory requirements have a major impact on the size and complexity of shipping companies' SMS and a negative effect on understanding and implementation. The application of lean management principles to the SMS means removing excess textual information, using more visual elements, and engaging employees in the process. DNV GL and VENLYS implements SMS leaning as a six-phase process that includes goal-setting, waste identification, information flow mapping, employee involvement, pilot and final implementation.

Workload assessment

Assess procedures, well-being of crew and office personnel, fatigue management

Soft Skills

Care for employees, communication and Safety Leadership based on requirements for TMSA 3, OCIMF, IMO, IMT - TMSA 14th Element on Human Element.

Organizational Memory and Operations

Measure resistance and bottlenecks, assess and make tailored recommendations for digital operational monitoring platforms & milestones, including safety related experience of relevant initiative, records, aspects of collaboration.

The New Era

Measure resistance and bottlenecks, assess and make tailored recommendations for digital operational monitoring platforms. Lesson learned - Gap analysis- Black Swan events (what if analysis)

Mapping and Gauging

Assess and improve how companies manage their performance KPIs, eliminate conflicts, identify gaps, uniform use of data. Competence management.

SMS, TMSA, BMSA, KPI's, Leading Indicators, Effectiveness and gaps of compliance requirements. Assess procedures, work-load, well-being of crew and office personnel, fatigue

CONTACT

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